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About Us / Executive Team

We're a like-minded, seasoned group of professionals who are passionate about helping job seekers and employees find career success. Many of us have worked together before and are excited to reunite to build the world's largest and most trusted jobs and career community.

Robert Hohman Co-Founder, CEO

Robert Hohman is co-founder and chief executive officer of Glassdoor and member of the company's board of directors. Before creating Glassdoor, Bob was most recently president of Hotwire, a leading discount travel site and division of Expedia, Inc. Bob was one of the original team members of Expedia, and was part of the executive team that took it public in 1999. During his Expedia tenure, Bob also served as president of Classic Custom Vacations and executive vice president of Cruise & Packages for Expedia North America. In Expedia's early stage, Bob led the engineering team that built the cruise, hotel, and package booking systems. Bob started his career at Microsoft and worked as a software developer in a range of areas from Windows 95 to interactive television to online games. He holds bachelor's and master's degrees in computer science from Stanford University.

Tim Besse Co-Founder, SVP & Chief Marketing Officer

Tim Besse is co-founder, senior vice president and chief marketing officer of Glassdoor. Previously, Tim was the director of product management and online marketing the Asia Pacific division of Expedia. In this role, Tim developed new markets in Australia, Japan, and China, and assumed general management responsibility of the Hotels.com business in Asia. In other Expedia roles Tim helped launch other early stage businesses, including Expedia's telesales and private label businesses as well as its online luxury offering, Classic Custom Vacations. Tim holds a bachelor's degree in accounting from the Weatherhead School of Management at Case Western Reserve University.

Tim Anderson VP of Product Management

Tim Anderson is the vice president of product management of Glassdoor. Previously, Tim led product monetization efforts at Flickr and served as a senior member of the Yahoo! Photos product team. Prior to Yahoo!, Tim spent four years as a management consultant for Booz Allen Hamilton. Tim holds a B.A. in Environmental Science and an MBA from the University of Virginia.

Ryan Aylward SVP of Engineering & Chief Technology Officer

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San Francisco

Search

Chief Marketing Officer

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